



Participant Code of Conduct – Summer Playground & Teen Adventure 2023

Here at Clinton Parks & Recreation, we are dedicated to providing an excellent summer experience for ALL program participants. To accomplish this goal and establish consistent expectations, participants are to behave appropriately and promote a safe, fun and healthy community environment. Our goal is to promote character values of caring, honesty, respect, and personal responsibility in all aspects of our Summer Playground & Teen Adventure programs.

All participants need to abide by these basic behavior standards. We encourage parents/guardians to review and discuss the behavior standards with their children participating in our program. All Clinton Parks and Recreation staff are held to the same standards. Your voluntary participation in our programs is your consent to follow these behavior standards and the resulting consequences.

As a camper/parent/guardian/counselor/staff member, I will:

RESPECT

- ❖ Be respectful, cooperative and will contribute positively to the experience of fellow campers.
- ❖ Be an active listener
- ❖ Be careful and considerate that my actions will not hurt another's feelings or hurt them physically, either intentionally or accidentally.
- ❖ Show respect to the staff and cooperate fully with their instructions. Always follow directions.
- ❖ Respect the rights and beliefs of others and treat others with courtesy and consideration.
- ❖ Respect the property of others.

Participants have the right to participate in an environment where all participants can achieve their full potential without being impeded by discrimination or harassment based on race, religion, national origin, age, sex, sexual orientation, marital status, political affiliation, veteran's status, disability, or any other status protected by applicable federal, state, or local nondiscrimination laws. Harassment may be verbal, visual, or physical contact conduct.

- Every participant in the program is expected to exercise an attitude that elicits good will towards others and program activities.

PERSONAL SPACE AND PROPERTY

- ❖ Be respectful of all CPR property and equipment/supplies.
- ❖ Be respectful of the personal property of other campers/counselors/talent
- ❖ Never mark, deface, or destroy CPR or personal property.

BEHAVIOR

- ❖ I will conduct myself responsibly. I understand that excessive horseplay, inappropriate touching, unwelcome teasing/bullying, or any unkind behavior is not allowed and will not be tolerated. This also violates the Clinton Public School Code of Conduct.
- ❖ I will communicate in an appropriate manner, which means I will not use foul language, gestures, or harsh words. I will not raise my voice or use verbal threats of any kind.
- ❖ I will refrain from deliberately causing bodily harm to the campers or staff or to property. I understand that pushing, kicking, hitting, or fighting are not acceptable behavior. This behavior will not be tolerated and will be grounds for suspension/dismissal from the program without refund or program credit.

SAFETY

- ❖ Campers need to pay attention to their surroundings and use care in all activities.
- ❖ Campers will adhere to all safety rules and regulations given for each activity that he/she participates in while at the program.

GENERAL

- ❖ Inform any counselor if they are experiencing a problem with another camper or other issues. If a staff member is not informed about a problem, they cannot assist the camper or stop the problem.
- ❖ Have FUN, but not at the expense of others.
- ❖ Campers are encouraged to participate in activities to the best of their ability.
- ❖ Not bring weapons, look-alike weapons, or objects that may be used to threaten, intimidate, or harm others or to damage property.
- ❖ If the camper is bringing their cell phone (device), under no circumstances may photos be taken of other campers. We reserve the right to ask children for the devices until returned to an adult at pick up.

If a parent or legal guardian needs to get into contact with a child, please call the Clinton Parks and Recreation office (978-365-4140) and we will help put you in contact with your child as quickly as we can.

Consequences: Any participant who engages in discriminatory, harassing, or otherwise objectionable behavior is subject to disciplinary action and removal from the program. When a participant's behavior, adult, or child, is deemed inappropriate, they will be dealt with using the following steps in cooperation with the strike system as detailed in the handbook.

- If a participant displays inappropriate behavior, staff members will verbally request that the behavior be discontinued. If the participant is a child, and the behavior does not stop the staff will implement a time-out or 'take-a-break'. Time outs are given appropriate to the child's age, ability, and the severity of the inappropriate behavior. If the child's behavior reoccurs or escalates, the parent will be notified immediately, and the child may be removed from the program for the remainder of that day, and possibly the day following.

- If a participant's unacceptable behavior continues on a regular basis, staff members, the participant and their parent/guardian will meet. It is also to be stated that one more incident of unacceptable behavior will result in the participant's possible removal from the program permanently, or for a specific period depending on the severity of the behavior. This report is signed by the participant, staff, and parent/guardian. One copy will remain at the Clinton Parks and Recreation Department and the participant will retain another copy.
- If after the above procedures have been followed, inappropriate behaviors continue, the participant will be removed for the designated period, previously determined at the conference meeting. A parent/guardian will be contacted and requested to immediately remove the child from the program.

In extreme cases of unacceptable behavior that are physically threatening to other participants or staff, the Parks and Recreation Department reserves the right to immediately remove a participant from a program.

Code of Conduct shall be enforced for all campers each day. Disciplinary actions may range from, but are not limited to reprimands, Time inside, or away from the group activities, making amends or helping a counselor with tasks. We will call parents/guardians if your camper is having difficulty following the Code of Conduct. If we call home the camper may not be allowed to come to camp the following day. If we need to call home more than once the camper may be asked to leave Summer Playground (no refunds as we have hired and have promised to compensate staff based on the number of campers registered).

If you have any questions or comments, please contact Clinton Parks and Recreation Department at 978-365-4140.

Summer Playground Acknowledgement

** Please do not hesitate to contact our office with any questions about the above code of conduct during our posted business hours.*

- (Initial): _____ I have read and understand Clinton Parks & Recreation's Code of Conduct for Summer Playground and Teen Adventure and agree to our behavior policies.

- (Initial): _____ I have read and understand Clinton Parks & Recreation's Summer Playground & Teen Adventure Handbook.

- (Initial): _____ I understand that my child's participation in Summer Playground/Teen Adventure is voluntary and by enrolling your child in our programs you committing to follow these behavior standards and the resulting consequences.

(Child's Printed Name)

(Child's Signature to the best of their ability)

(Guardian's Printed Name)

(Guardian's Signature)

(Today's Date)

Weeks Registered:

- Kindergarten Playground (6/12-6/16)
- Bonus Week (6/19-6/23)
- Week 1 (6/26-6/30)
- Week 2 (7/3-7/7)
- Week 3 (7/10-7/14)
- Week 4 (7/17-7/21)
- Week 5 (7/24-7/28)
- Week 6 (7/31-8/4)
- Week 7 (8/7-8/11)
- Bonus Week (8/14-8/18)